## GOVERNMENT OF ANDHRA PRADESH ABSTRACT

Establishment – Director of Translations- Continuation of 1 Post of Stenographer and 1 Post of Watchman on outsourcing basis from 1-4-2013 to 30-9-2013-Orders – Issued

## GENERAL ADMINISTRATION (GENERAL) DEPARTMENT

G.O.Rt.No. 4715

Dated:31.10.2013
Read the following:-

- 1. Govt. G.O.Rt.No.2327, G.A (General) Dept., dated 22-5-2013.
- 2.From the Director of Translations, A.P., Hyderabad, Lr.No.107-G/2012-2, dated 12-8-2013
- 3. Circular Memo.No.9522-A/417/A1/SMPC.II/13 of Finance (SMPC.II) Dept., Dated: 13-9-2013.

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## ORDER:

Government after careful examination of the matter on the proposal of the Director of Translations, A.P. Hyderabad in her letter 2<sup>nd</sup> read above, hereby permit the Director of Translations to continue one post of Stenographer and one post of Watchman on outsourcing basis from 30-9-2013 to 31-3-2014 subject to the following conditions:-

- (a) The further continuance should be on the same terms and conditions applicable as per the existing contract/outsourcing.
- (b) Not contract the services of any additional personnel beyond those existing on 30-9-2013.
- (c) Undertake a critical analysis of the need for personnel services obtained through outsourcing system and come up with proposals for rationalizing the existing system.
- (d) Establish performance benchmarks for each individual working on outsourcing basis and monitor the performance closely and take action appropriate whenever performance falls short of established benchmarks.
- (e) As and when a post is filled on regular basis, if any individual hired through outsourcing is currently occupying such a post, his/her services must be dispensed with.
- (f) Instructions of the Government with reference to 'Outsourcing' be followed scrupulously.
- 2. This orders issues with the concurrence of Finance (SMPC.II) Department vide their U.O.No.23913/914/A1/SMPC.II/2013, Dated: 22/10/2013.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

A. SANTHI KUMARI SECRETARY TO GOVERNMENT (ACCOM.)

To

The Director of Translations, A.P., Hyderabad

Copy to:-

The Director of Treasuries and Accounts, A.P., Hyderabad.

The Accountant General, A.P., Hyderabad.

The Pay and Accounts Officer, A.P., Hyderabad.

The Finance (SMPC.II) Department.

SF/SC

//Forwarded By Order//